



**25 JULY 2017**

#### **Board of Directors**

##### **Trevor Dixon**

Non-Executive Chairman

##### **Don Harper**

Managing Director

##### **David Sproule**

Non-Executive Director

##### **Joe Graziano**

Non-Executive Director/  
Company Secretary

#### **Contact Details**

##### **Post**

PO Box 565  
Mount Hawthorn  
Western Australia  
6915

##### **Office**

342 Scarborough Beach  
Road Osborne Park  
Western Australia 6017

##### **Phone**

08 9242 2227

##### **Email**

info@kinmining.com.au

##### **Website**

www.kinmining.com.au

#### **Shares on Issue:**

162,219,684

#### **Unlisted Options:**

28,342,250

**ASX: KIN**

## **REVISED BOARD ROLES AND REMUNERATION**

Kin Mining NL (ASX: **KIN**) is pleased to announce that it has finalised revised roles and remuneration packages for its Chairman and two Non-Executive Directors.

As part of a Board restructure on 13 February 2017, Trevor Dixon moved from the role of Managing Director to Non-Executive Chairman. As part of this, Don Harper was appointed as Managing Director. David Sproule, a Metallurgical Engineer with over 30 years experience, joined the board as a Non-Executive Technical Director and Mr Joe Graziano continued as a Non-Executive Director and Company Secretary.

Mr Dixon holds invaluable practical knowledge in relation to the Company's current activities and has extensive experience in tenement management and business development which he has acquired over 30+ years in the Eastern Goldfields of WA.

The Board views Mr Dixon's knowledge and experience in these areas as essential to the Company and has resolved that he continue to provide these services. To this end the Company has agreed to terms for Mr Dixon to act in a Tenement and Business Development role in addition to his continued role as Non-Executive Chairman.

Mr Sproule and Mr Graziano also have skills and experience which enable them to make valuable contributions to Kin in addition to their roles as Non-Executive Directors.

A summary of the key terms and conditions for Mr Dixon, Mr Sproule and Mr Graziano are set out Schedule 1.

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#### **For further information, please contact:**

Don Harper  
Managing Director  
Kin Mining NL  
+61 8 9242 2227

Paul Armstrong/Nicholas Read  
Read Corporate  
+61 (0) 8 9388 1474

**Schedule 1**  
**Summary of Key Terms and Conditions of Engagement**

**Mr Trevor Dixon**

Position	Non-Executive Chairman	Tenement, Land Manager & Business Development Manager
Status	Employee	Employee
Term	Subject to constitution	Permanent
Termination	- Retire by rotation - 6 months termination on loss of role on change of control	-3 month notice period by either party -12 months' termination for change of control, change of role or termination by Employer
Fee / Salary	\$50,000 pa	\$190,000 pa
Superannuation	included	included
Leave	N/A	Statutory Annual, LSL and other leave
Reporting to	Board / Shareholders	Managing Director
Long Term Incentives	As granted by the Board as part of a grant of benefits to Directors and subject to shareholder approval.	As granted by the Board as part of a grant of benefits to employees and subject to shareholder approval.
Other Benefits	Indemnity & Access Deed D&O Insurance	N/A

**Mr David Sproule**

Position	Non-Executive Director	Technical Consultant
Status	Consultant	Consultant
Term	Subject to constitution	As required
Termination	- Retire by rotation - 6 months termination on loss of role on change of control	N/A
Fee / Salary	\$36,000 pa	\$1,500 per day as required
Superannuation	N/A	N/A
Leave	N/A	N/A
Reporting to	Board / Shareholders	Managing Director
Long Term Incentives	As granted by the Board as part of a grant of benefits to Directors and subject to shareholder approval.	N/A
Other Benefits	Indemnity & Access Deed D&O Insurance	N/A

**Mr Giuseppe (Joe) Graziano**

Position	Non-Executive Director	Company Secretary
Status	Consultant	Consultant
Term	Subject to constitution	Casual
Termination	- Retire by rotation - 6 months termination on loss of role on change of control	-3 month notice period by either party
Fee / Salary	\$36,000 pa	\$10,000 per month
Superannuation	N/A	N/A
Leave	N/A	N/A
Reporting to	Board / Shareholders	Managing Director/Board/Shareholders
Long Term Incentives	As granted by the Board as part of a grant of benefits to Directors and subject to shareholder approval.	N/A
Other Benefits	Indemnity & Access Deed D&O Insurance	N/A